Licensing Act 2003 Premises Licence



Regulatory Services Licensing Unit Hub 1, 3rd Floor PO Box 64529 London, SE1P 5LX

Premises licence number

859302

Part 1 - Premises details

Postal address of premises, or if none, ordnance survey map reference or description	
The Empire Unit 2 777 Old Kent Road	
Ordnance survey map reference (if applicable): 177480534968	
Post town	Post code
London	SE15 1NZ
Telephone number	

Where the licence is time limited the dates

Licensable activities authorised by the licence

Late Night Refreshment - Indoors
Sale by retail of alcohol to be consumed on premises
Sale by retail of alcohol to be consumed off premises

The opening hours of the premises

For any non standard timings see Annex 2

 Monday
 11:00 - 00:00

 Tuesday
 11:00 - 00:00

 Wednesday
 11:00 - 00:00

 Thursday
 11:00 - 00:00

 Friday
 11:00 - 01:00

 Saturday
 11:00 - 00:00

 Sunday
 11:00 - 00:00

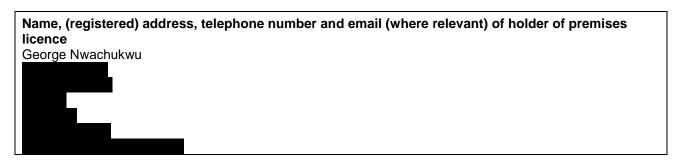
Where the licence authorises supplies of alcohol whether these are on and/ or off supplies

Sale by retail of alcohol to be consumed on premises Sale by retail of alcohol to be consumed off premises

The times the licence authorises the carrying out of licensable activities

For any non standard timings see Annex 3 of the full premises licence **Late Night Refreshment - Indoors** Monday 23:00 - 23:30 Tuesday 23:00 - 23:30 Wednesday 23:00 - 23:30 Thursday 23:00 - 23:30 Friday 23:00 - 00:30 Saturday 23:00 - 00:30 Sunday 23:00 - 23:30 Sale by retail of alcohol to be consumed on premises Monday 11:00 - 23:30 Tuesday 11:00 - 23:30 Wednesday 11:00 - 23:30 Thursday 11:00 - 23:30 Friday 11:00 - 00:30 Saturday 11:00 - 0030 Sunday 11:00 - 23:30 Sale by retail of alcohol to be consumed off premises Monday 11:00 - 23:30 Tuesday 11:00 - 23:30 Wednesday 11:00 - 23:30 Thursday 11:00 - 23:30 Friday 11:00 - 00:30 Saturday 11:00 - 00:30 Sunday 11:00 - 23:30

Part 2



Registered number of holder, for example company number, charity number (where applicable)

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

George Nwachukwu

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol Licence No.:

Authority:

Licence Issue date 06/09/2017

Head of Regulatory Services
Hub 1, 3rd Floor
PO Box 64529
London, SE1P 5LX
020 7525 5748
licensing@southwark.gov.uk

Annex 1 - Mandatory conditions

- 100 No supply of alcohol may be made under the Premises Licence -
- (a). At a time when there is no Designated Premises Supervisor in respect of the Premises Licence; or
- (b). At a time when the Designated Premises Supervisor does not hold a Personal Licence or his Personal Licence is suspended.
- **101** Every supply of alcohol under the Premises Licence must be made, or authorised by, a person who holds a Personal Licence.
- **485** (1) The responsible person must ensure that staff on relevant premises do not carry out, arrange or participate in any irresponsible promotions in relation to the premises.
- (2) In this paragraph, an irresponsible promotion means any one or more of the following activities, or substantially similar activities, carried on for the purpose of encouraging the sale or supply of alcohol for consumption on the premises -
- (a) games or other activities which require or encourage, or are designed to require, encourage, individuals to -
- (i) drink a quantity of alcohol within a time limit (other than to drink alcohol sold or supplied on the premises before the cessation of the period in which the responsible person is authorised to sell or supply alcohol), or (ii) drink as much alcohol as possible (whether within a time limit or otherwise);
- (b) provision of unlimited or unspecified quantities of alcohol free or for a fixed or discounted fee to the public or to a group defined by a particular characteristic in a manner which carries a significant risk of undermining a licensing objective;
- (c) provision of free or discounted alcohol or any other thing as a prize to encourage or reward the purchase and consumption of alcohol over a period of 24 hours or less in a manner carries a significant risk of undermining a licensing objective;
- (d) selling or supplying alcohol in association with promotional poster or flyers on, or in the vicinity of, the premises which can reasonably be considered to condone, encourage or glamorise anti-social behaviour or to refer to the effects of drunkenness in any favourable manner; and
- (e) dispensing alcohol directly by one person into the mouth of another (other than where that other person is unable to drink without assistance by reason of disability).
- **487** The responsible person must ensure that free potable water is provided on request to customers where it is reasonably available.
- **488** (1) The premises licence holder or club premises certificate holder must ensure that an age verification policy is adopted in respect of the premises in relation to the sale or supply of alcohol.
- (2) The designated premises supervisor in relation to the premises licence must ensure that the supply of alcohol at the premises is carried on in accordance with the age verification policy.
- (3) The policy must require individuals who appear to the responsible person to be under 18 years of age (or such older age as may be specified in the policy) to produce on request, before being served alcohol, identification bearing their photograph, date of birth and either
- (a) a holographic mark; or

- (b) an ultraviolet feature.
- 489 The responsible person shall ensure that -
- (a) Where any of the following alcoholic drinks is sold or supplied for consumption on the premises (other than alcoholic drinks sold or supplied having been made up in advance ready for sale or supply in a securely closed container) it is available to customers in the following measures -
- (i) Beer or cider: 1/2 pint;
- (ii) Gin, rum, vodka or whisky: 25 ml or 35 ml; and
- (iii) Still wine in a glass: 125 ml;
- (b) these measures are displayed in a menu, price list or other printed material which is available to customers on the premises; and (c) where a customer does not in relation to a sale of alcohol specify the quantity of alcohol to be sold, the customer is made aware that these measures are available,
- **491** 1. A relevant person shall ensure that no alcohol is sold or supplied for consumption on or off the premises for a price which is less than the permitted price.
- 2. For the purpose of the condition set out in paragraph (1):
- (a) "duty" is to be construed in accordance with the Alcoholic Liqour Duties Act 1979;
- (b) "permitted price" is the price found by applying the formula $P = D + (D \times V)$, where-
- (i) P is the permitted price,
- (ii) D is the amount of duty chargeable in relation to the alcohol as if the duty were charged on the date of the sale or supply of the alcohol, and
- (iii) V is the rate of value added tax chargeable in relation to the alcohol as if the value added tax were charged on the date of the sale or supply of the alcohol;
- (c) "relevant person" means, in relation to premises in respect of which there is in force a premises licence -
- (i) the holder of the premises licence:
- (ii) the designated premises supervisor (if any) in respect of such a licence; or
- (iii) the personal licence holder who makes or authorises a supply of alcohol under such a licence;
- (iv) "relevant person" means, in relation to premises in respect of which there is in force a club premises certificate, any member or officer of the club present on the premises in a capacity which enables the member or officer to prevent the supply in question; and
- (v)"value added tax" means value added tax charged in accordance with the Value Added Tax Act 1994.
- 3. Where the permitted price given by paragraph (b) of paragraph 2 would (apart from this paragraph) not be a whole number of pennies, the price given by that sub-paragraph shall be taken to be the price actually given by that sub-paragraph rounded up to the nearest penny.
- 4. (1) Sub-paragraph (2) applies where the permitted price given by paragraph (b) of paragraph 2 on a day ("the first day") would be different from the permitted price on the next day ("the second day") as a result of a change to the rate of duty or value added tax;
- (2) the permitted price which would apply on the first day applies to sales or supplies of alcohol which take place before the expiry of the period of 14 days beginning on the second day.

Annex 2 - Conditions consistent with the operating Schedule

- **288** (a) That a CCTV system shall be installed at the premises and maintained in full working order at all times that the premises are in use. Any recordings made by the CCTV system shall be retained for a minimum of 31 days and shall be made immediately available to officers of the council or police on request. The CCTV system shall record at a minimum of 6 frames per second (FPS).
- (b) That at all times that the premises are in operation there shall be a member of staff will be on duty who is capable of downloading recordings within a reasonable time should the police or council officers request a copy of any recordings.
- (c) That should the system break down then the police will be informed immediately and the system shall be repaired within two working days, or sooner if the police request.
- (d) That the system shall record inside and outside the entrance to the premises and the rear fire exit.
- (e) That the system shall be able to record clear images in all lighting conditions.
- **340** That members of staff shall receive first aid training and an appropriate number of persons trained in first aid shall be on the premises at all times the premises are in operation.
- **341** That a comprehensive fire risk assessment (FRA) shall be devised in respect of the premises. All management and supervisory staff shall be conversant with the FRA. A copy of the FRA shall be kept at / be accessible at the premises at all times the premises are in operation and shall be made immediately available to officers of the council, fire brigade or police on request. The FRA shall be reviewed annually, or when there is any substantive change to the operation or layout of the premises. Details of any review of the FRA shall be kept in the FRA and shall include the date of the review and who undertook the review.
- **342** That any emergency lighting and / or fire detection / alarm systems at the premises shall be inspected at least annually by a person qualified to do so to ensure that such systems are maintained in full working order. Certificates in regards to such testing shall be kept / be accessible at the premises at all times that the premise are in operation and shall be made immediately available to officers of the council or police on request.
- 343 That all interior and exterior areas of the premises shall be regularly inspected by staff.
- **344** That all staff will be trained to ensure that patrons leave the premises in a quiet and orderly manner.
- **345** That on each day of the week members of staff shall clear away any litter arising from the operation of the premises, left in the immediate vicinity of the premises, when the premises closes.
- **346** That the sound level of music played at the premises shall be monitored regularly to prevent music played at the premises causing noise nuisance.
- **347** That the sound level of music played at the premises shall be controlled at all times solely by the, manager, DPS or other person nominated by the manage or DPS.
- **348** That all exterior doors at the premises shall be kept closed during the provision of any regulated entertainment except for the purposes of immediate / emergency access and egress to and from the premises.
- 349 That all windows at the premises shall be kept closed during the provision of any regulated entertainment

- **350** That when taxis are ordered for customers for the collection of customers from the premises staff members shall instruct the taxi service to instruct the taxi service's drivers not to sound the driver's car horns outside the premises, but to approach the premises in person and verbally (without raised voices) alert staff that the driver's are at the premises to collect customers.
- **351** That the details of local taxi firms will be displayed and kept at the premises and provided to customers on request.
- **352** That a minimum of 2 SIA registered door supervisors shall be on duty from 22:00 until the premises are shut on Friday and Saturday.
- **354** An incident book / incident recording system shall be kept at the premises to record details of any of the following occurrences at the premises:
- Instances of anti-social or disorderly behaviour
- Violence
- Calls to the police or fire brigade
- Abuse of staff and / or customers
- Ejections of people from the premises
- Visits to the premises by the local authority, police or fire brigade
- Refused sales of alcohol
- Any malfunction in respect of the CCTV system
- Any other relevant incidents The incident book / incident recording system shall record the time, date, location and description of each incident, the printed and signed name of the person reporting the incident and any action taken in respect of the incident. The incident book / incident recording system shall be available / be accessible at the premises at all times that the premises are in use in accordance with this licence and shall be made available to officers of the council, police or fire brigade on request. A record of the preceding 12 months incidents shall be available at the premises at any time.
- 355 (a) That a zero tolerance drugs and weapons policy shall be undertaken at the premises.
- (b) Anybody found with / using drugs and / or weapons will be ejected from the premises and not shall not be admitted to the premises again.
- (c) The details of any person found dealing drugs or using weapons will be taken (if possible) and given to the police.
- (d) Any person who is suspected of having drugs on their person will be asked to consent to a search, and should they refuse the search that person shall be ejected from the premises.
- **356** That the licensee shall sign up to any local licensee radio scheme or pub watch scheme if such schemes exist in the local area.
- **4AA** That a challenge 25 scheme shall be maintained at the premises requiring that staff selling alcohol request that any customer who looks under 25 years old, and who is attempting to purchase alcohol, provides valid photographic identification proving that the customer is at least 18 years old. Valid photographic identification is composed of a driving licence, passport, UK armed services ID card and any
- 4AI That a register of refused sales of alcohol shall be maintained in order to demonstrate effective

Proof of Age Standards Scheme (PASS) accredited card such as the Proof of Age London (PAL) card.

operation of the challenge 25 policy. The register shall be clearly and legibly marked on the front cover as a register of refused sales, with the address of the premises and with the name and address of the licence holder. The register shall be kept / be accessible at the premises at all times. The register shall be made immediately available for inspection at the premises to council or police officers on request. A record of the preceding 12 months refusals shall be available at the premises at any time.

293 That all staff shall be trained in their responsibilities under the Licensing Act 2003 and in regards to the terms and conditions of this licence. Records pertaining to such training shall be kept / be accessible at the premises at all times, shall be updated every 6 months and shall be made immediately available for inspection at the premises to council or police officers on request.

305 That clearly legible signs shall be prominently displayed where they can easily be seen and read by customers at all exits from the premises, requesting to the effect that customers leave the premises and area in a quiet and orderly manner. Such signs shall be maintained free from obstruction when the premises are in use in accordance with this licence.

Annex 3 - Conditions attached after a hearing by the licensing authority

840 That alcohol shall not be sold or supplied for consumption on the premises otherwise than to persons taking substantial table meals and for consumption by such persons as ancillary to their meal.

841 That a dispersal policy will be implemented and maintained to assist with patrons leaving the premises in an orderly and safe manner and all staff will be trained in the contents of this policy and made aware of any changes. A copy of the dispersal policy shall be made available to the licensing officer and the police on request.

842 That all staff involved in the sale of alcohol shall be trained in the prevention of sales of alcohol to underage persons, and the challenge 25 scheme in operation at the premises. A record of such training shall be kept / be accessible at the premises at all times and be made immediately available for inspection at the premises to council or police officers on request. The training record shall include the trainee's name (in block capitals), the trainer's name (in block capitals), the signature of the trainee, the signature of the trainer, the date(s) of training and a declaration that the training has been received. Such training shall be updated every four months.

843 That the premises licence holder shall visibly display signage stating that entry will not be permitted to patrons who use Sylvan Road to either park, drop off or collect by private or hackney carriage vehicles.

844 That suitably qualified SIA persons shall be employed at all times where the premises is operating beyond 23:00 hours and shall take all reasonable steps to ensure that patrons do not cause a nuisance in the vicinity of the premises.

845 That there shall be no entry or re-entry permitted after 00:00 hours.

846 That there shall be no sales for consumption of food off the premises after 23:00 hours.

847 That there shall be no off sales of alcohol after 23:00 hours.

848 That the maximum number of persons permitted to be on the premises is 90.

849 That a sound limiting device shall be installed and be set at an appropriate level by a professionally certified acoustic engineer.

850 That a permanent sound limiting device (or other similar sound limiting equipment) shall be installed at the premises and shall be in use at all times that amplified sound is provided at the premises. The sound limiting device (or other similar sound limiting equipment) shall be calibrated by a professionally certified sound / acoustic engineer so that amplified sound at the premises does not give rise to public or statutory nuisance at any time. Any temporary or permanent amplification system(s), amplified instrument(s) and microphone(s) in use at the premises shall be routed through the sound limiting device (or other similar sound limiting equipment) at all times.

851 That on Bank Holidays the permitted hours in respect of licensable activities are 11:00 to 00:30 and the permitted opening hours are 11:00 to 01:00.

Annex 4 - Plans - Attached

Licence No. 859302

Plan No. N/A
Plan Date N/A